

EQUAL EMPLOYMENT OPPORTUNITY (EEO) PROGRAM

EEO Counselors

EEO Manager Peter Umatum, AFFTC/CCD, (661) 277-3338

EEO Specialist Janet Fitzgerald, AFFTC/CCD, (661) 277-3338

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(AF Research Lab Only)*

Any civilian employee or applicant for employment who believes he/she has been discriminated against on the basis of race, color, sex (including equal pay), religion, national origin, age (40 and over), disability, or in retaliation for having participated in activity protected by the various civil rights statutes, in an employment matter subject to the control of the Air Force, may file an individual complaint of discrimination.

Complainant must first consult with an EEO counselor who will make every effort to resolve the matter on an informal basis. To preserve the right to file a formal complaint you must contact an EEO counselor within 45 calendar days from the date the alleged offense or the personnel action took place.

Complainants may choose Alternative Dispute Resolution (ADR) to resolve their complaint or the traditional EEO process.

Complainants have the right to be accompanied, represented, and advised by a representative of their choice (with some exceptions) during any stage of the complaint proceeding, including the pre-complaint counseling stage.

A complainant who is covered by a collective bargaining agreement with a labor organization may file allegations of discrimination either under the negotiated grievance procedure or under 29 CFR 1614 - but not both.