

Why CGOs Should Jump on a Recruiting Assignment

By Capt Tyler Sullivan

319th Recruiting Squadron, Hanscom AFB

HANSCOM AIR FORCE BASE, Mass. – Hey, fellow CGOs, let me tell you about my time in the Air Force Recruiting Service (AFRS) - it's been an absolute game-changer for my career, and you should seriously consider it too.

First off, leading multiple flights across a massive GSU? Talk about a crash course in leadership! You'll learn to juggle teams spread out all over the place, which is no small feat. Trust me, it'll make you a pro at remote management - a skill that's golden in today's Air and Space Forces.

Then there's the research side of things. I got to dive into improving how we recruit the next generation of Airmen and Guardians. It's not just pushing papers; you're shaping the future of our forces. Plus, you'll become a whiz at data analysis and strategic thinking - skills that'll set you apart no matter where you go next.

Managing multi-integrated programs? It sounds like a mouthful, but it's where the real action is. You'll be juggling a complex mission that is constantly evolving. It's challenging as hell, but man, does it sharpen your problem-solving skills. You'll learn to think on your feet and adapt faster than you ever thought possible.

But here's the kicker - ensuring the well-being of an entire squadron. This is where you really grow as a leader. You're not just managing tasks; you're taking care of people. It's a whole new level of responsibility that'll prepare you for command like nothing else.

And let's talk about community engagement. You'll be out there, connecting with communities, speaking at schools, really being the face of the DAF. It's a chance to make a real impact and see firsthand how our mission touches lives.

One of the best parts? Empowering your enlisted teammates. You'll mentor, delegate, and watch them grow. It's incredibly rewarding and teaches you a ton about effective leadership.

Look, I get it. Three years away from your career field might seem like a long time. But trust me, the skills you'll gain are worth every moment. You'll come back to your original AFSC with a whole new perspective and a toolkit that'll set you up for success.

So, here's my advice: Take the leap. Do this assignment. Connect with your community, empower your team, and push yourself out of your comfort zone. When you return to your career field, you'll be battle-tested and ready for whatever comes next.

This gig has prepared me for my next assignment and future command roles in ways I never expected. It's been challenging, sure, but incredibly rewarding. So don't sleep on this opportunity. It might just be the best career move you'll make.