LAW & ORDER | The Office of the Staff Judge Advocate | March 2025

Nonjudicial Punishment

Nonjudicial punishment (also referred to as an Article 15, in reference to the Uniform Code of Military Justice, which authorizes the action) is a tool that provides commanders with an essential and swift means of maintaining good order and discipline. A member must accept NJP as a forum for allegations of misconduct or demand trial by court-martial once NJP is offered by a commander. NJP is designed to promote behavioral changes in service members without the stigma that comes with a criminal conviction at trial. NJP lies between a Letter of Reprimand and a court-martial on the spectrum of the continuum of discipline, whose ultimate goal is to promote rehabilitation in service members to encourage them to adhere to standards.

The following NJPs were effectuated at Edwards AFB during the first quarter of 2025:

An Airman First Class (E-3) assigned to 412 MXS failed to obey a general order or regulation and recklessly pointed loaded gun at another Airman, in violation of Articles 92 (Failure to obey; general order or regulation) and 114 (Reckless endangerment). The member was punished with a reduction to the grade of Airman (E-2) and a reprimand.

A Senior Airman (E-4) assigned to 412 SFS went AWOL and disrespected a superior commissioned officer, in violation of Articles 92 (AWOL, three days or less) and 90 (Willfully disobeying a superior officer). The member was punished with a reduction to the grade of Airman First Class (E-3) (suspended) and a reprimand.

An Airman First Class (E-3) assigned to 412 SFS committed theft, in violation of Article 121 (Theft). The member was punished with a reduction to the grade of Airman (E-2) (suspended), forfeiture of \$1,299.00 pay for one month, 10 days extra duty, and a reprimand.

An Airman First Class (E-3) assigned to 412 SFS committed theft, in violation of Article 121 (Theft). The member was punished with a reduction to the grade of Airman (E-2) (suspended), forfeiture of \$1,299.00 pay for one month, 10 days extra duty, and a reprimand.

An Airman (E-2) assigned to 412 SFS committed theft, in violation of Article 121 (Theft). The member was punished with a reduction to the grade of Airman Basic (E-1), forfeiture of \$1,159.00 pay for one month, 10 days extra duty, and a reprimand.

A Senior Airman (E-4) assigned to 412 SFS committed theft, in violation of Article 121 (Theft). The member was punished with a reduction to the grade of Airman First Class (E-3), forfeiture of \$1,540.00 pay for two months, 20 days extra duty, and a reprimand.







An Airman First Class (E-3) assigned to 412 SFS committed theft, in violation of Article 121 (Theft). The member was punished with a reduction to the grade of Airman (E-2), forfeiture of \$1,299.00 pay for two months, 20 days extra duty, and a reprimand.

An Airman First Class (E-3) assigned to 412 SFS committed theft, in violation of Article 121 (Theft). The member was punished with a reduction to the grade of Airman (E-2), forfeiture of \$1,299.00 pay for two months, 20 days extra duty, and a reprimand.

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An Airman First Class (E-3) assigned to 412 SFS committed theft, in violation of Article 121 (Theft). The member was punished with a reduction to the grade of Airman Basic (E-1), forfeiture of \$1,159.00 pay for two months, 30 days extra duty, and a reprimand.

An Airman First Class (E-3) assigned to 412 SFS committed theft, in violation of Article 121 (Theft). The member was punished with a reduction to the grade of Airman (E-2), forfeiture of \$1,299.00 pay for two months, 20 days extra duty, and a reprimand.

An Airman First Class (E-3) assigned to 412 SFS committed theft, in violation of Article 121 (Theft). The member was punished with a reduction to the grade of Airman Basic (E-1), forfeiture of \$1,159.00 pay for two months, 30 days extra duty, and a reprimand.

Administrative Discharges

Involuntarily discharging a service member from the United States Air Force may be an appropriate action for a commander or civilian director to take when a member has demonstrated an inability to meet Air Force standards. Common bases for discharge include, but are not limited to: drug abuse, sexual assault, a civilian court conviction, or a series of minor misconduct. Discharges can result in one of three service characterizations: honorable, under honorable conditions (general), and under other than honorable conditions.

The following discharge action was completed during the first quarter of 2025:

A Senior Airman (E-4) assigned to 412 SFS was involuntarily discharged for commission of a serious offense. The member received a general service characterization.

An Airman First Class (E-3) assigned to 412 SFS was involuntarily discharged for drug abuse. The member received a general service characterization.

An Airman First Class (E-3) assigned to 412 SFS was involuntarily discharged for minor disciplinary infractions. The member received a general service characterization.

An Airman (E-2) assigned to 412 CS was involuntarily discharged for minor disciplinary infractions. The member received a general service characterization.

An Airman First Class (E-3) assigned to 412 OMRS was involuntarily discharged for minor disciplinary infractions. The member received a general service characterization.

An Airman First Class (E-3) assigned to 412 AMXS was involuntarily discharged for drug abuse. The member received a general service characterization.